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## California Employment Report: Worker Confidence Decreases



LOS ANGELES, Calif., December 19, 2008 - The California Employee Confidence Index decreased 0.7 points to 40.8 in November, according to the latest Spherion® Employment Report. The monthly survey of California workers, conducted by Harris Interactive® on behalf of Spherion Corporation (NYSE:SFN), indicates that although overall confidence decreased, more workers reported confidence in their ability to find a new job and revealed that they are more likely to do so.

### Results from the California Employment Report:

- Forty-one percent of workers reported that they are likely to look for a new job in the next 12 months compared to 31 percent in October.
- Seventy-nine percent of workers believe there are fewer jobs available versus 74 percent in October.
- More than half (51 percent) of workers are confident in their ability to find a new job, representing a 10 percentage-point increase from the previous month.
- Eight in ten (80 percent) workers believe the economy is getting weaker compared to 73 percent in the previous month.

“Although this is the third consecutive month of decline, our Index suggests that workers appear to be more optimistic in certain areas,” explained Lauren Steel, territory vice president for Spherion. “Despite the fact that California’s unemployment rate is higher than the national average, our survey shows that more California workers are reporting confidence in their own ability to find a new job and more say that they are likely to look for new jobs in the next year. With a more personally confident candidate population considering a voluntary job move, this presents an excellent opportunity for employers looking to attract fresh talent.”

Full Report: <http://www.spherion.com/pressroom/index.php?s=43&item=697>

(more)

[About the Spherion Employment Report](#)

[Methodology](#)

[About Harris Interactive](#)

**About Spherion**

Spherion Corporation (NYSE: SFN) is a leading recruiting and staffing company that provides integrated solutions to meet the evolving needs of companies and job candidates. As an industry pioneer for more than 60 years, Spherion has sourced, screened and placed millions of individuals in temporary, temp-to-hire and full-time jobs.

With approximately 700 locations in the United States and Canada, Spherion delivers innovative workforce solutions that improve business performance. Spherion provides its services to more than 8,000 customers, from Fortune 500 companies to a wide range of small and mid-size organizations. Employing more than 300,000 people annually through its network, Spherion is one of North America's largest employers. Spherion operates under the following brands: Spherion Staffing Services Group for administrative, clerical and light industrial workers; Technisource for technology professionals and solutions; The Mergis Group for accounting and finance and other professional positions; Today's Office Professionals for specialty administrative personnel; and Spherion Recruitment Process Outsourcing. To learn more, visit [www.spherion.com](http://www.spherion.com).

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