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Texas Employment Report: Overall Worker Confidence Rebounds; More Workers Confident in the Future of Their Employers

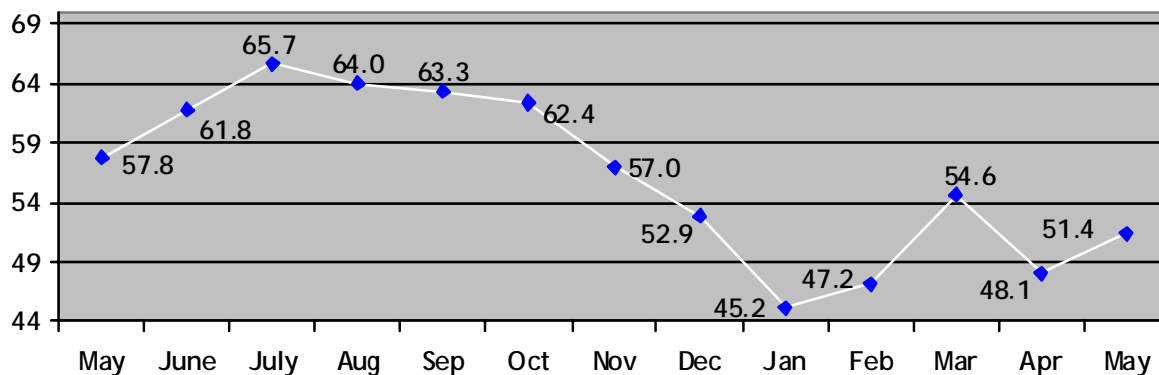
DALLAS, Texas, June 20, 2008 - The Texas Employee Confidence Index increased 3.3 points to 51.4 in May, according to the latest Spherion® Employment Report. The monthly survey of Texas workers, conducted by Harris Interactive® on behalf of Spherion Corporation (NYSE:SFN), indicates that more workers believe the economy has stabilized and more expressed confidence in the future of their current employers.

Results from the Texas Employment Report:

- Sixty-nine percent of workers are confident in the future of their employers, increasing four percentage points from the previous month.
- More workers believe the economy is stable. Specifically, 30 percent in May said the economy is staying the same versus 23 percent in April.
- Seventy-seven percent of Texas workers feel it is unlikely they will lose their jobs in the next year compared to 80 percent in the previous month.

“Although Texas is doing better than most of the country in terms of job growth, we are still feeling the impact of what is going on in other parts of the U.S.,” said Kim Lockhart, regional vice president for Spherion in Texas. “The high price of gas and food, coupled with the housing situation has created more cautious behavior on both the candidate and client sides. Despite this, the results from our latest Employment Report show a rebound in worker confidence that appears to contradict this hesitancy. Not only are Texas workers more confident in the future of their employers, but more respondents are more likely to provide neutral responses on the majority of questions. This indicates that workers, despite all the negative news, feel that things are stable on most fronts.”

Employee Confidence Index



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May 2008 Employment Report Results

| | | <u>Texas Workers</u> | | | <u>U.S. Workers</u> | | | |
|--------------------------------|------------------|----------------------|------------|-----------------------|---------------------|------------|------------|-----------------------|
| | | <i>Apr</i> | <i>May</i> | <i>% Point Change</i> | | <i>Apr</i> | <i>May</i> | <i>% Point Change</i> |
| Economy | Getting Stronger | 5% | 6% | +1 | | 5% | 7% | +2 |
| | Staying Same | 23% | 30% | +7 | | 22% | 22% | 0 |
| | Getting Weaker | 72% | 63% | -9 | | 73% | 71% | -2 |
| Job Availability | More Jobs | 17% | 20% | +3 | | 12% | 12% | 0 |
| | Same Amount | 29% | 35% | +6 | | 28% | 31% | +3 |
| | Fewer Jobs | 55% | 45% | -10 | | 60% | 58% | -2 |
| Ability to Find New Job | Confident | 58% | 54% | -4 | | 52% | 51% | -1 |
| | Neutral | 24% | 30% | +6 | | 31% | 31% | 0 |
| | Not Confident | 18% | 16% | -2 | | 17% | 18% | +1 |
| Future of Current Employer | Confident | 65% | 69% | +4 | | 65% | 64% | -1 |
| | Neutral | 21% | 18% | -3 | | 22% | 24% | +2 |
| | Not Confident | 15% | 13% | -2 | | 14% | 12% | -2 |
| Likelihood to Lose Job | Likely | 11% | 13% | +2 | | 13% | 13% | 0 |
| | Neutral | 9% | 10% | +1 | | 9% | 12% | +3 |
| | Not Likely | 80% | 77% | -3 | | 78% | 75% | -3 |
| Likelihood to Look for New Job | Likely | 30% | 30% | 0 | | 35% | 35% | 0 |
| | Neutral | 9% | 13% | +4 | | 10% | 11% | +1 |
| | Not Likely | 61% | 57% | -4 | | 54% | 54% | 0 |

About the Spherion Employment Report

As part of the Spherion® Emerging Workforce® Series of employment surveys, the monthly Spherion Employment Report provides a snapshot of the latest workforce trends across the country and is issued in conjunction with state and national labor market releases. Three key indices are measured: the *Spherion Job Security Index*, which captures how likely respondents think it is that they will lose their job or that their job will be eliminated in the next 12 months; the *Spherion Job Transition Index*, which captures how likely respondents are to look for a new job in the next 12 months; and the *Employee Confidence Index*, which measures employees' overall confidence in the economy, the future of their employer, the availability of jobs, and their ability to find other employment. The Employee Confidence Index is based on these four components, with a 'score' calculated for each by taking the difference of the percentage of positive responses and the percentage of negative responses. These four scores are then averaged to indicate an overall level of employee confidence scaled from 0 (no confidence) to 100 (complete confidence). A reading above 50 indicates a positive confidence level.

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Methodology

The May 2008 Spherion® Employment Report was conducted online within the United by Harris Interactive on behalf of Spherion Corporation between May 7 and 9 and May 12 and 14, 2008 among a U.S. sample of 2,604 employed adults, aged 18 years and older, of whom 195 are employed in Texas (for Apr 2008 n=179). Results were weighted as needed for age, sex, race/ethnicity, income, education and region. Propensity score weighting was also used to adjust for respondents' propensity to be online.

All sample surveys and polls, whether or not they use probability sampling, are subject to multiple sources of error which are most often not possible to quantify or estimate, including sampling error, coverage error, error associated with nonresponse, error associated with question wording and response options, and post-survey weighting and adjustments. Therefore, Harris Interactive avoids the words "margin of error" as they are misleading. All that can be calculated are different possible sampling errors with different probabilities for pure, unweighted, random samples with 100% response rates. These are only theoretical because no published polls come close to this ideal.

Respondents for this survey were selected from among those who have agreed to participate in Harris Interactive surveys. The data have been weighted to reflect the composition of the U.S. adult population. Because the sample is based on those who agreed to be invited to participate in the Harris Interactive online research panel, no estimates of theoretical sampling error can be calculated.

About Spherion

Spherion Corporation (NYSE: SFN) is a leading recruiting and staffing company that provides integrated solutions to meet the evolving needs of companies and job candidates. As an industry pioneer for more than 60 years, Spherion has sourced, screened and placed millions of individuals in temporary, temp-to-hire and full-time jobs.

With approximately 700 locations in the United States and Canada, Spherion delivers innovative workforce solutions that improve business performance. Spherion provides its services to more than 8,000 customers, from Fortune 500 companies to a wide range of small and mid-size organizations. Employing more than 300,000 people annually through its network, Spherion is one of North America's largest employers. Spherion operates under the following brands: Spherion Staffing Services Group for administrative, clerical and light industrial workers; Technisource for technology professionals and solutions; The Mergis Group for accounting and finance and other professional positions; Today's Staffing for specialty administrative personnel; and Spherion Recruitment Process Outsourcing. To learn more, visit <http://www.spherion.com/>.

About Harris Interactive

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