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California Employment Report: Employee Confidence Index Declines Slightly; Majority of Workers Remain Confident in Personal Situation

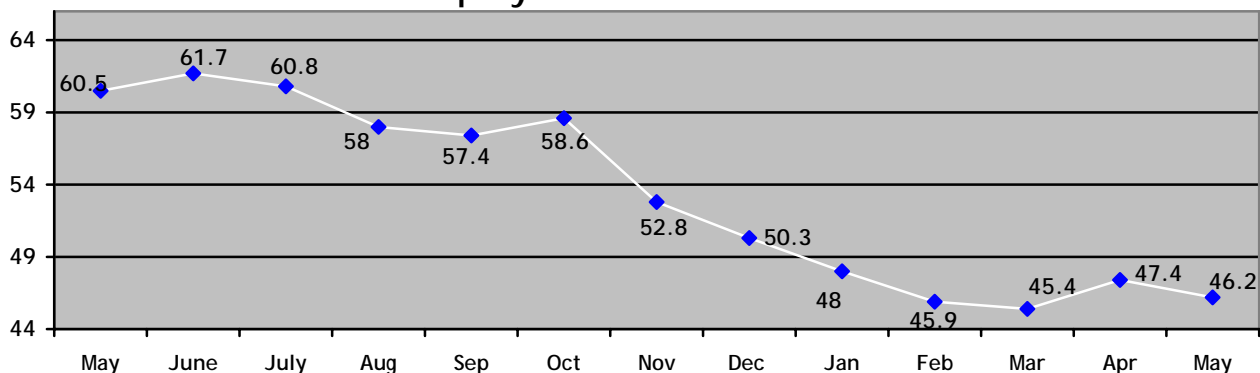
LOS ANGELES, Calif., June 20, 2008 - The California Employee Confidence Index dropped 1.2 points to 46.2 in May after rebounding in April, according to the latest Spherion® Employment Report. The monthly survey of California workers, conducted by Harris Interactive® on behalf of Spherion Corporation (NYSE:SFN), reveals a slight decrease in workers' overall confidence levels, although the majority of workers remain confident in their personal employment situation.

Results from the California Employment Report:

- Seventy-three percent of workers believe it is unlikely they will lose their job in the next year, a six percentage point decrease from April.
- Sixty-seven percent of workers surveyed are confident in the future of their current employer, down four percentage points from the previous month.
- More than one-third (37 percent) of workers are likely to look for a new job in the next 12 months, a six percentage point increase from April.
- More than half of workers (54 percent) are confident in their ability to find a new job, though this represents a decrease of three percentage points from the previous month.

"Economic uncertainty remains a real concern for California workers and seems to have contributed to this month's decline in the Index," explained Lauren Steel, territory vice president for Spherion. "We anticipate that the Index will continue to experience some fluctuation over the next six months, especially in the midst of the sub-prime mortgage fallout and the skyrocketing cost of oil being seen in our market. However, the majority of workers remain optimistic about their personal situations. It is especially important for employers to note that nearly 40 percent of workers say it is likely they will look for a new job in the next year. With more than one-third of the workforce considering making a job transition, employers should not overlook this when planning and implementing their retention and recruitment strategies for the months to come."

Employee Confidence Index



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May 2008 Employment Report Results

		<u>California Workers</u>			<u>U.S. Workers</u>		
		<i>Apr</i>	<i>May</i>	<i>% Point Change</i>	<i>Apr</i>	<i>May</i>	<i>% Point Change</i>
Economy	Getting Stronger	6%	5%	-1	5%	7%	+2
	Staying Same	19%	23%	+4	22%	22%	0
	Getting Weaker	74%	72%	-2	73%	71%	-2
Job Availability	More Jobs	12%	6%	-6	12%	12%	0
	Same Amount	25%	33%	+8	28%	31%	+3
	Fewer Jobs	63%	61%	-2	60%	58%	-2
Ability to Find New Job	Confident	57%	54%	-3	52%	51%	-1
	Neutral	28%	28%	0	31%	31%	0
	Not Confident	15%	18%	+3	17%	18%	+1
Future of Current Employer	Confident	71%	67%	-4	65%	64%	-1
	Neutral	13%	21%	+8	22%	24%	+2
	Not Confident	15%	12%	-3	14%	12%	-2
Likelihood to Lose Job	Likely	13%	10%	-3	13%	13%	0
	Neutral	8%	17%	+9	9%	12%	+3
	Not Likely	79%	73%	-6	78%	75%	-3
Likelihood to Look for New Job	Likely	31%	37%	+6	35%	35%	0
	Neutral	6%	10%	+4	10%	11%	+1
	Not Likely	63%	53%	-10	54%	54%	0

About the Spherion Employment Report

As part of the Spherion® Emerging Workforce® Series of employment surveys, the monthly Spherion Employment Report provides a snapshot of the latest workforce trends across the country and is issued in conjunction with state and national labor market releases. Three key indices are measured: the Spherion *Job Security Index*, which captures how likely respondents think it is that they will lose their job or that their job will be eliminated in the next 12 months; the Spherion *Job Transition Index*, which captures how likely respondents are to look for a new job in the next 12 months; and the *Employee Confidence Index*, which measures employees' overall confidence in the economy, the future of their employer, the availability of jobs, and their ability to find other employment. The Employee Confidence Index is based on these four components, with a 'score' calculated for each by taking the difference of the percentage of positive responses and the percentage of negative responses. These four scores are then averaged to indicate an overall level of employee confidence scaled from 0 (no confidence) to 100 (complete confidence). A reading above 50 indicates a positive confidence level.

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Methodology

The May 2008 Spherion® Employment Report was conducted online within the United by Harris Interactive on behalf of Spherion Corporation between May 7 and 9 and May 12 and 14, 2008 among a U.S. sample of 2,604 employed adults, aged 18 years and older, of whom 212 are employed in California (for Apr 2008 n=281). Results were weighted as needed for age, sex, race/ethnicity, income, education and region. Propensity score weighting was also used to adjust for respondents' propensity to be online.

All sample surveys and polls, whether or not they use probability sampling, are subject to multiple sources of error which are most often not possible to quantify or estimate, including sampling error, coverage error, error associated with nonresponse, error associated with question wording and response options, and post-survey weighting and adjustments. Therefore, Harris Interactive avoids the words "margin of error" as they are misleading. All that can be calculated are different possible sampling errors with different probabilities for pure, unweighted, random samples with 100% response rates. These are only theoretical because no published polls come close to this ideal.

Respondents for this survey were selected from among those who have agreed to participate in Harris Interactive surveys. The data have been weighted to reflect the composition of the U.S. adult population. Because the sample is based on those who agreed to be invited to participate in the Harris Interactive online research panel, no estimates of theoretical sampling error can be calculated.

About Spherion

Spherion Corporation (NYSE: SFN) is a leading recruiting and staffing company that provides integrated solutions to meet the evolving needs of companies and job candidates. As an industry pioneer for more than 60 years, Spherion has sourced, screened and placed millions of individuals in temporary, temp-to-hire and full-time jobs.

With approximately 700 locations in the United States and Canada, Spherion delivers innovative workforce solutions that improve business performance. Spherion provides its services to more than 8,000 customers, from Fortune 500 companies to a wide range of small and mid-size organizations. Employing more than 300,000 people annually through its network, Spherion is one of North America's largest employers. Spherion operates under the following brands: Spherion Staffing Services Group for administrative, clerical and light industrial workers; Technisource for technology professionals and solutions; The Mergis Group for accounting and finance and other professional positions; Today's Staffing for specialty administrative personnel; and Spherion Recruitment Process Outsourcing. To learn more, visit www.spherion.com.

About Harris Interactive

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