

Media Contact: Lesly Baer
800-422-3819
leslybaer@spherion.com

New York Employment Report: Overall Employee Confidence Index Increases As More Workers Confident In Future of Employer

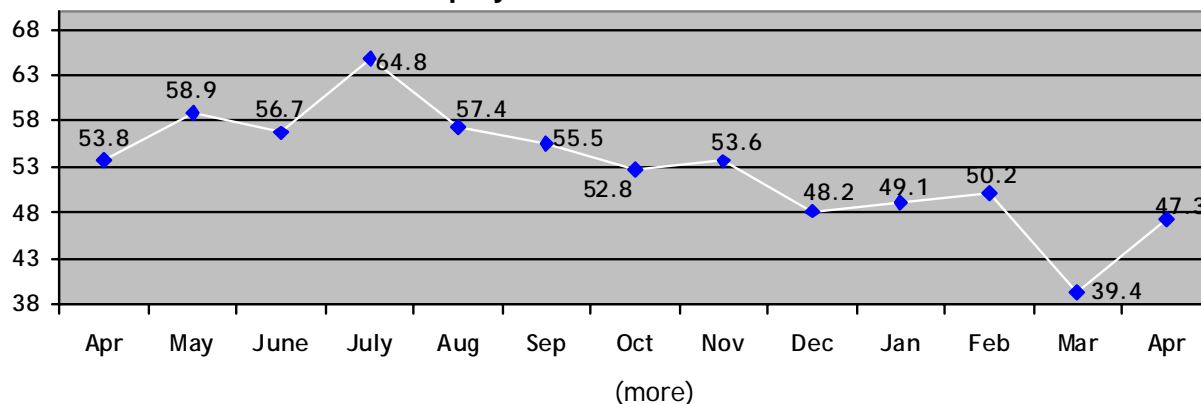
NEW YORK, N.Y., May 15, 2008 - The New York Employee Confidence Index increased 7.9 points to 47.3 in April, according to the latest Spherion® Employment Report. The monthly survey of New York workers, conducted by Harris Interactive® on behalf of Spherion Corporation, reveals that more workers believe the amount of jobs available has increased and more workers are confident in the future of their current employer.

Results from the New York Employment Report:

- While the number of workers who believe more jobs are available increased 11 percentage points to 17 percent in April, more than half (51 percent) still feel that fewer are available.
- Seventy-two percent of workers are confident in the future of their employer, a 13-percentage-point increase from the previous month.
- More workers report that they are unlikely to job search, with 61 percent reporting that they are not likely to look for a new job in the next year, compared to 50 percent a month earlier.

"It is reassuring to see workers' confidence levels bounce back after the previous month's report. Clearly they are feeling encouraged by their current job situation and employer," said Linda Perneau, vice president of Spherion Staffing Services. "Although the majority of workers in our survey report that they are not likely to look for a new job, those who are will continue to find opportunities, particularly in the insurance, technology, finance and administrative sectors."

Employee Confidence Index



April Employment Report Results

		<u>New York Workers</u>			<u>U.S. Workers</u>		
		<i>Mar</i>	<i>Apr</i>	<i>% Point Change</i>	<i>Mar</i>	<i>Apr</i>	<i>% Point Change</i>
Economy	Getting Stronger	2%	2%	0	6%	5%	-1
	Staying Same	16%	22%	+6	22%	22%	0
	Getting Weaker	81%	76%	-5	72%	73%	+1
Job Availability	More Jobs	6%	17%	+11	12%	12%	0
	Same Amount	27%	32%	+5	30%	28%	-2
	Fewer Jobs	67%	51%	-16	58%	60%	+2
Ability to Find New Job	Confident	40%	43%	+3	53%	52%	-1
	Neutral	35%	37%	+2	29%	31%	+2
	Not Confident	25%	19%	-6	18%	17%	-1
Future of Current Employer	Confident	59%	72%	+13	63%	65%	+2
	Neutral	22%	19%	-3	22%	22%	0
	Not Confident	19%	9%	-10	14%	14%	0
Likelihood to Lose Job	Likely	10%	9%	-1	13%	13%	0
	Neutral	8%	8%	0	10%	9%	-1
	Not Likely	82%	83%	+1	77%	78%	+1
Likelihood to Look for New Job	Likely	36%	30%	-6	35%	35%	0
	Neutral	14%	10%	-4	9%	10%	+1
	Not Likely	50%	61%	+11	55%	54%	-1

About the Spherion Employment Report

As part of the Spherion® Emerging Workforce® Series of employment surveys, the monthly Spherion Employment Report provides a snapshot of the latest workforce trends across the country and is issued in conjunction with state and national labor market releases. Three key indices are measured: the Spherion *Job Security Index*, which captures how likely respondents think it is that they will lose their job or that their job will be eliminated in the next 12 months; the Spherion *Job Transition Index*, which captures how likely respondents are to look for a new job in the next 12 months; and the *Employee Confidence Index*, which measures employees' overall confidence in the economy, the future of their employer, the availability of jobs, and their ability to find other employment. The Employee Confidence Index is based on these four components, with a 'score' calculated for each by taking the difference of the percentage of positive responses and the percentage of negative responses. These four scores are then averaged to indicate an overall level of employee confidence scaled from 0 (no confidence) to 100 (complete confidence). A reading above 50 indicates a positive confidence level.

(more)

Methodology

The April 2008 Spherion® Employment Report was conducted online within the United by Harris Interactive on behalf of Spherion Corporation between April 7 and 9 and April 15 and 17, 2008 among a U.S. sample of 2,836 employed adults, aged 18 years and older, of whom 183 are employed in New York (for Mar 2008 n=289). Results were weighted as needed for age, sex, race/ethnicity, income, education and region. Propensity score weighting was also used to adjust for respondents' propensity to be online.

All sample surveys and polls, whether or not they use probability sampling, are subject to multiple sources of error which are most often not possible to quantify or estimate, including sampling error, coverage error, error associated with nonresponse, error associated with question wording and response options, and post-survey weighting and adjustments. Therefore, Harris Interactive avoids the words "margin of error" as they are misleading. All that can be calculated are different possible sampling errors with different probabilities for pure, unweighted, random samples with 100% response rates. These are only theoretical because no published polls come close to this ideal.

Respondents for this survey were selected from among those who have agreed to participate in Harris Interactive surveys. The data have been weighted to reflect the composition of the U.S. adult population. Because the sample is based on those who agreed to be invited to participate in the Harris Interactive online research panel, no estimates of theoretical sampling error can be calculated.

About Spherion

Spherion Corporation (NYSE: SFN) is a leading recruiting and staffing company that provides integrated solutions to meet the evolving needs of companies and job candidates. As an industry pioneer for more than 60 years, Spherion has sourced, screened and placed millions of individuals in temporary, temp-to-hire and full-time jobs.

With approximately 700 locations in the United States and Canada, Spherion delivers innovative workforce solutions that improve business performance. Spherion provides its services to more than 8,000 customers, from Fortune 500 companies to a wide range of small and mid-size organizations. Employing more than 300,000 people annually through its network, Spherion is one of North America's largest employers. Spherion operates under the following brands: Spherion Staffing Services Group for administrative, clerical and light industrial workers; Technisource for technology professionals and solutions; The Mergis Group for accounting and finance and other professional positions; Today's Staffing for specialty administrative personnel; and Spherion Recruitment Process Outsourcing. To learn more, visit <http://www.spherion.com/>

About Harris Interactive

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