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Texas Employment Report: Overall Worker Confidence Dips as Concerns about the Economy, Job Market Grow

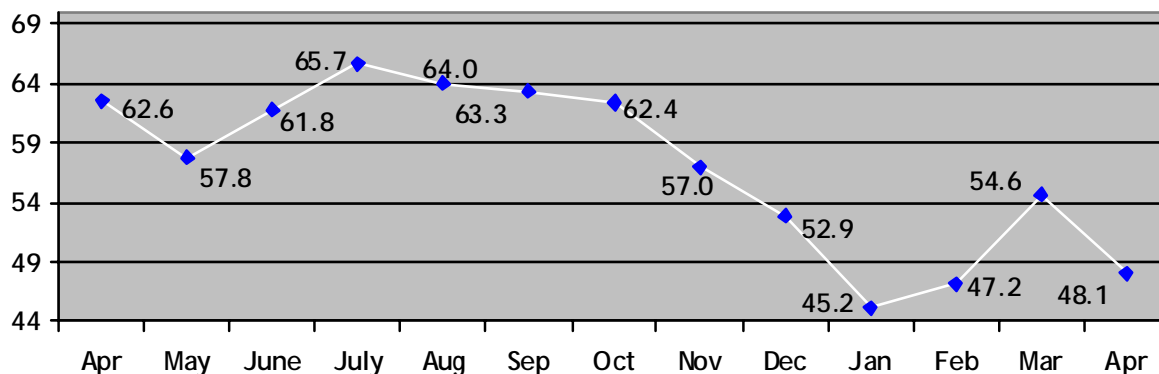
DALLAS, Texas, May 16, 2008 - The Texas Employee Confidence Index decreased 6.5 points in April, according to the latest Spherion® Employment Report. The monthly survey of Texas workers, conducted by Harris Interactive® on behalf of Spherion Corporation (NYSE:SFN), indicates that more workers believe the economy is weakening and more believe that fewer jobs are available.

Results from the Texas Employment Report:

- Seventy-two percent of workers believe the economy is getting weaker, increasing 16 percentage points from the previous month.
- Slightly more workers are confident in the future of their current employer. Specifically, 65 percent versus 63 percent in March.
- The majority of workers (55 percent) believe that there are fewer jobs available, compared to 40 percent in March.

"Texas continues to be in a very unique position. As the U.S. economy continues to report job losses, Texas continues to add jobs," said Kim Lockhart, regional vice president for Spherion in Texas. "However, the state is not completely immune to what is happening across the country. Employers have adapted a more cautious approach to hiring and candidates are tightening their spending as a result of higher prices at the pump and the high price of food. Considering all of this, we are still experiencing positive employment growth. In our staffing and recruiting business, we are seeing a strong demand for talent in the accounting, customer service, outbound and inbound sales and technology fields."

Employee Confidence Index



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April 2008 Employment Report Results

		<u>Texas Workers</u>			<u>U.S. Workers</u>			
		<i>Mar</i>	<i>Apr</i>	<i>% Point Change</i>		<i>Mar</i>	<i>Apr</i>	<i>% Point Change</i>
Economy	Getting Stronger	7%	5%	-2		6%	5%	-1
	Staying Same	37%	23%	-14		22%	22%	0
	Getting Weaker	56%	72%	+16		72%	73%	+1
Job Availability	More Jobs	20%	17%	-3		12%	12%	0
	Same Amount	39%	29%	-10		30%	28%	-2
	Fewer Jobs	40%	55%	+15		58%	60%	+2
Ability to Find New Job	Confident	61%	58%	-3		53%	52%	-1
	Neutral	30%	24%	-6		29%	31%	+2
	Not Confident	9%	18%	+9		18%	17%	-1
Future of Current Employer	Confident	63%	65%	+2		63%	65%	+2
	Neutral	26%	21%	-5		22%	22%	0
	Not Confident	10%	15%	+5		14%	14%	0
Likelihood to Lose Job	Likely	11%	11%	0		13%	13%	0
	Neutral	12%	9%	-3		10%	9%	-1
	Not Likely	77%	80%	+3		77%	78%	+1
Likelihood to Look for New Job	Likely	34%	30%	-4		35%	35%	0
	Neutral	16%	9%	-7		9%	10%	+1
	Not Likely	49%	61%	+12		55%	54%	-1

About the Spherion Employment Report

As part of the Spherion® Emerging Workforce® Series of employment surveys, the monthly Spherion Employment Report provides a snapshot of the latest workforce trends across the country and is issued in conjunction with state and national labor market releases. Three key indices are measured: the *Spherion Job Security Index*, which captures how likely respondents think it is that they will lose their job or that their job will be eliminated in the next 12 months; the *Spherion Job Transition Index*, which captures how likely respondents are to look for a new job in the next 12 months; and the *Employee Confidence Index*, which measures employees' overall confidence in the economy, the future of their employer, the availability of jobs, and their ability to find other employment. The Employee Confidence Index is based on these four components, with a 'score' calculated for each by taking the difference of the percentage of positive responses and the percentage of negative responses. These four scores are then averaged to indicate an overall level of employee confidence scaled from 0 (no confidence) to 100 (complete confidence). A reading above 50 indicates a positive confidence level.

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Methodology

The April 2008 Spherion® Employment Report was conducted online within the United by Harris Interactive on behalf of Spherion Corporation between April 7 and 9 and April 15 and 17, 2008 among a U.S. sample of 2,836 employed adults, aged 18 years and older, of whom 179 are employed in Texas (for Mar 2008 n=240). Results were weighted as needed for age, sex, race/ethnicity, income, education and region. Propensity score weighting was also used to adjust for respondents' propensity to be online.

All sample surveys and polls, whether or not they use probability sampling, are subject to multiple sources of error which are most often not possible to quantify or estimate, including sampling error, coverage error, error associated with nonresponse, error associated with question wording and response options, and post-survey weighting and adjustments. Therefore, Harris Interactive avoids the words "margin of error" as they are misleading. All that can be calculated are different possible sampling errors with different probabilities for pure, unweighted, random samples with 100% response rates. These are only theoretical because no published polls come close to this ideal.

Respondents for this survey were selected from among those who have agreed to participate in Harris Interactive surveys. The data have been weighted to reflect the composition of the U.S. adult population. Because the sample is based on those who agreed to be invited to participate in the Harris Interactive online research panel, no estimates of theoretical sampling error can be calculated.

About Spherion

Spherion Corporation (NYSE: SFN) is a leading recruiting and staffing company that provides integrated solutions to meet the evolving needs of companies and job candidates. As an industry pioneer for more than 60 years, Spherion has sourced, screened and placed millions of individuals in temporary, temp-to-hire and full-time jobs.

With approximately 700 locations in the United States and Canada, Spherion delivers innovative workforce solutions that improve business performance. Spherion provides its services to more than 8,000 customers, from Fortune 500 companies to a wide range of small and mid-size organizations. Employing more than 300,000 people annually through its network, Spherion is one of North America's largest employers. Spherion operates under the following brands: Spherion Staffing Services Group for administrative, clerical and light industrial workers; Technisource for technology professionals and solutions; The Mergis Group for accounting and finance and other professional positions; Today's Staffing for specialty administrative personnel; and Spherion Recruitment Process Outsourcing. To learn more, visit <http://www.spherion.com/>.

About Harris Interactive

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