



Media Contact:  
 Lesly Cardec  
 800.422.3819  
[leslycardec@sfngroup.com](mailto:leslycardec@sfngroup.com)

### Employee Confidence Drops in June



#### Macroeconomic Optimism

##### Job Availability

**More Jobs:** 14%  
 Neutral: 29%  
 Fewer Jobs: 57%



##### Economy

**Getting Stronger:** 24%  
 Staying the same: 39%  
 Getting weaker: 36%



#### Personal Confidence

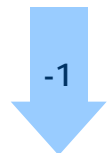
##### Confidence in Future of Current Employer

**Confident:** 65%  
 Neutral: 21%  
 Not Confident: 14%



##### Ability to Find New Job

**Confident:** 42%  
 Neutral: 33%  
 Not Confident: 25%



#### Job Security

##### Likelihood of losing job or job elimination in the next 12 months

**Unlikely:** 69%  
 Neither unlikely nor likely: 14%  
 Likely: 17%



#### Job Transition

##### Likelihood of looking for a job in the next 12 months

**Likely:** 35%  
 Neither unlikely nor likely: 10%  
 Unlikely: 55%



### **About the SFN Group Employment Report**

As part of the SFN Group® Emerging Workforce® Series of employment surveys, the monthly SFN Employment Report provides a snapshot of the latest workforce trends across the country and is issued in conjunction with state and national labor market releases. Three key indices are measured: the *SFN Job Security Index*, which captures how likely respondents think it is that they will lose their job or that their job will be eliminated in the next 12 months; the *SFN Job Transition Index*, which captures how likely respondents are to look for a new job in the next 12 months and the *Employee Confidence Index* that measures employees' overall confidence in the economy, their employer and their ability to find other employment. The Employee Confidence Index is calculated from the results of four components that reflect these aspects of employee confidence. For each component item a 'score' is calculated by taking the difference of the percentage of positive responses and the percentage of negative responses. These four scores are then averaged to indicate an overall level of employee confidence, with each score ranking on a scale from 0 (no confidence) to 100 (complete confidence). A reading above 50 indicates a positive confidence level.

### **Methodology**

This June 2010 SFN Group Employment Tracker was conducted online within the United States by Harris Interactive on behalf of SFN between June 16-18, 2010 among a U.S. sample of 1,252 employed adults, aged 18 years and older (May 2010 n=1,466). Results were weighted as needed for age, sex, race/ethnicity, income, education and region. Propensity score weighting was also used to adjust for respondents' propensity to be online.

All sample surveys and polls, whether or not they use probability sampling, are subject to multiple sources of error which are most often not possible to quantify or estimate, including sampling error, coverage error, error associated with nonresponse, error associated with question wording and response options, and post-survey weighting and adjustments. Therefore, Harris Interactive avoids the words "margin of error" as they are misleading. All that can be calculated are different possible sampling errors with different probabilities for pure, unweighted, random samples with 100% response rates. These are only theoretical because no published polls come close to this ideal.

Respondents for this survey were selected from among those who have agreed to participate in Harris Interactive surveys. The data have been weighted to reflect the composition of the U.S. adult population. Because the sample is based on those who agreed to be invited to participate in the Harris Interactive online research panel, no estimates of theoretical sampling error can be calculated.

### **About SFN Group**

SFN Group (NYSE:SFN) is a strategic workforce solutions company that provides professional services and general staffing to help businesses more effectively source, deploy and manage people and the work they do. As an industry pioneer, SFN Group has sourced, screened and placed millions of individuals in temporary, temp-to-hire and full-time jobs for more than 60 years.

With approximately 575 locations in the United States and Canada, SFN delivers strategic workforce solutions that improve business performance. From outsourcing to technology to professional services to staffing, SFN delivers the best combination of people, performance and service to improve the way work gets done. It provides its services to approximately 8,000 customers, from Fortune 500 companies to a wide range of small and mid-size organizations. The company employs more than 160,000 people annually through its network and is one of North America's largest employers. SFN provides its solutions through a family of specialized businesses: Technisource, Tatum, The Mergis Group, Todays Office Professionals, SourceRight Solutions and Spherion Staffing Services.

To learn more, visit [www.sfn-group.com](http://www.sfn-group.com).

### **About Harris Interactive**

Harris Interactive is one of the world's leading custom market research firms, leveraging research, technology, and business acumen to transform relevant insight into actionable foresight. Known widely for the Harris Poll and for pioneering innovative research methodologies, Harris offers expertise in a wide range of industries including healthcare, technology, public affairs, energy, telecommunications, financial services, insurance, media, retail, restaurant, and consumer package goods. Serving clients in over 215 countries through our North American, European, and Asian offices and a network of independent market research firms, Harris specializes in delivering research solutions that help us - and our clients - stay ahead of what's next. For more information, please visit [www.harrisinteractive.com](http://www.harrisinteractive.com).

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